

Scrum Master

40 hours/week

Are you an experienced Scrum Master and currently looking for a new challenge? Would you like to work on developing online services in a socially responsible industry? At Digidentity you're at the right address. We're looking for a Scrum Master to join our team immediately.

About Digidentity

Everybody should be able to identify, authenticate and authorize themselves online in a simple and secure manner. That is our mission! Digidentity develops and provides solutions for secure digital communication between individuals, companies and Governmental agencies.

For this purpose, we are continually developing new services and improving existing ones, such as 'Virtual Smartcard Technology'. This is to provide a unique digital identity, which a user keeps complete control of.

Digidentity is specialized in the delivery of certificates, authentication services and digital signatures. We work on systems which are currently being used by millions of users.

What can you expect?

- Diverse products that provide the next level of a secure digital and online identity;
- High secure and confidential technical products, B2B and B2C UX (website and mobile);
- Demonstrations on regular intervals to an internal and external crowd together with the Product Owner;
- Challenging work in a relaxed, informal and social work environment;
- An enthusiastic development team where you can make a difference and innovativeness is promoted. Taking responsibility and sharing knowledge are key words;
- We work agile, following Scrum methodology;
- Possibilities to develop and grow within the company;
- Digidentity consists of 70 international team members. Daily we gather together for lunch as a team. Coffee, tea, soft drinks are always available;
- An easily accessible office location, next door to The Hague HS station, with reimbursing of OV travel expenses.

What do we expect?

- As a Scrum Master, facilitate Scrum Events in agreement with the team;
- Teach/Coach and uphold the Scrum values;
- Create and lead effective retrospective exercises;
- Be an assertive but friendly and communicative person with first class interpersonal skills;
- An expert in estimation and planning techniques, and able to explain and teach release planning in an empirical environment;
- Help the team or individual to clarify goals and actions to achieve them;
- Be a master of techniques to improve the efficiency of the development team.

Be Verified

Digidentity BV | Waldorpstraat 17p | 2521 CA 's-Gravenhage | NL | +31 (0)88 778 78 78 | info@digidentity.com IBAN NL35RABO0102420173 | BIC RABONL2U | VAT- NL 8196.96.079.B.01 | KVK Den Haag 27322631

- Deliver effective methods and practices for managing and resolving impediments, conflict resolution;
- Coach and support a Product Owner in effective techniques for quality backlog creation, management, and refinement;
- Demonstrate effective techniques for managing team interruptions, and for protecting the team in a sprint;
- Create and maintain team happiness, and demonstrate effective techniques for building happy teams;
- Be a genuine self-starter needing no prompting to get going, and be able to observe and then take action to improve the team's output.

Knowledge and experience required

- Bachelor or Master's degree;
- 3-5 years of experience in any part of the software development lifecycle;
- Technical background is a big plus;
- Experience in agile product delivery or lean product development;
- Strong communication, facilitation, presentation and leadership capabilities;
- Not focused on a single approach, and open to experimentation, inspection and adaptation;
- Experienced (preferably certified CSM/PSM) Scrum Master, with experience of other approaches such as Lean, Scrum-/Kanban, XP etc;
- Committed to the development of all team members and continuous development of capability within the department;
- Committed to continuous learning, and able to demonstrate a pattern of personal development in Scrum.

Interested?

Send your motivation and your CV to recruitment@digidentity.com with the subject "*Scrum Master & Your Name*". For questions regarding this position you can call Paul van Os on +31 6 51 57 82 90.

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